



Response/Action Required

October 18, 2024

To: Administrators and Supervisors
From: Dr. Chad Golden, Assistant Superintendent of Human Resources
Regarding: **Title IX Compliance Vector Training for All Administrators & Supervisors**

On August 1, 2024, new U.S. Department of Education rules implementing Title IX of the Education Amendments of 1972 (Title IX) went into effect. The new Title IX rules outline prohibitions on sex-based harassment and specific requirements for school districts to respond to complaints of sex-based discrimination. These rules represent a shift in federal standards for how schools must respond to sexual harassment and a realignment with existing Washington sexual harassment guidelines.

The Title IX rules specify the obligations of K-12 public schools to provide an educational environment free from discrimination on the basis of sex and to respond to notice of sex-based discrimination that schools must prevent and respond to. This includes a broadened scope of what constitutes sex discrimination, such as clarifying schools' obligation not to discriminate based on sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity.

Some of the actions required to implement the new Title IX rules include:

- Revise policies and procedures related to sex-based discrimination (updated)
 - Board Policy [3205](#) and Procedures [3205P.1](#) and [3205P.2](#)
- Implement Title IX training
 - All administrators & Supervisors need to complete the Vector training "Title IX Compliance Overview: 2024 Full Course" by October 31, 2024.
- Update handbooks, web notices, and nondiscrimination statements (updated)

Required Action:

All administrators and supervisors must complete the "Title IX Compliance Overview: 2024 Full Course" Vector training by October 31, 2024.

Approved for Distribution:

Chad Golden